Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary: OS

For 4th Quarter 2010 for period ending September 30, 2010

Mixed Cases are Included in this report.

		Comparative Data												
Complaint Activity	Pr	evious ?	ata	2010Thru09-30										
	2005	2006	2007	2008	2009	20101nru09-30								
Number of Complaints Filed	16	35	23	44	30	28								
Number of Complainants	16	27	23	41	30	28								
Repeat Filers	2	2	1	1	0	0								

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Race	3	23	11	26	16	11
Color	3	8	6	1	4	4
Religion	1	5	0	0	2	4
Reprisal	10	16	13	21	14	17
Sex	7	17	14	14	14	16
National Origin	3	11	11	8	7	7
Equal Pay Act	2	0	0	1	0	0

Age	7	19	11	14	7	2
Disability	6	3	6	7	2	4
Non-EEO	0	0	0	1	0	2
Complaints by Issue			Com	parativ	e Data	ı
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30
Appointment/Hire	5	9	2	0	3	0
Assignment of Duties	2	2	3	1	2	2
Awards	0	0	1	2	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	1	0	2	1	2
Suspension	1	0	0	0	0	6
Removal	2	1	0	0	1	2
Other	2	1	2	0	1	0
Duty Hours	1	0	0	1	0	0
Evaluation Appraisal	2	5	4	4	6	4
Examination/Test	0	0	0	0	0	0
Harassment						,
Non-Sexual	6	6	8	19	13	17
Sexual	0	0	0	1	3	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	6	1	0

Promotion/Non-Selection	L	0	11	2	2	13	6	4					
Reassignment				I				1					
Denied		0	0	1		0	0	0					
Directed		1	1	6	5	2	0	3					
Reasonable Accommodat	ion	0	0	1		1	0	3					
Reinstatement		0	0	C)	0	0	0					
Retirement		0	1	1		1	0	0					
Termination		3	1	1		0	3	2					
Terms/Conditions of Employment		1	0	C)	2	2	3					
Time and Attendance		1	0	C)	3	2	2					
Training		0	0	C)	1	0	0					
Other		2	1			2	1	1					
		Comparative Data											
Processing Time		Previous	Fisca	l Ye	ear	Data		2010Thru09-					
	2005	2006	200′	7	20	08	2009	30					
Complaints pending during	ng fiscal y	/ear											
Average number of days in investigation	175.95	199.32	234.5	56	287	7.78	143.11	98.74					
Average number of days in final action	186.83	79.29	86.1	4	198	3.47	30.43	173.57					
Complaint pending during	g fiscal yo	ear where	e heari	ng v	vas	reque	sted						
Average number of days in investigation	163.91 199.33 83.00 153.16 62.48 18.94												
Average number of days in final action 24.00 41.33 36.80 11.60 12.33 65.33													
Complaint pending during	g fiscal vo	ear where	e heari	ng v	vas	not re	quested						

Average number of days in investigation	190.	67	199	.29	380	5.12	4	17.23	22	23.74	17	70.55	
Average number of days in final action	268.	25	307	.00	209	9.50	29	291.90		3.00	254.75		
						(Com	ıparat	tive	Data			
Complaints Dismissed Agency	l by		P	revi	ous	Fisc	al Y	Year l	Dat	a	20107	Γhru09-	
		Î	2005	5 2	006	20	07	2008	2	2009		30	
Total Complaints Dismiss Agency	ed by	by 1 0 2 3							3 15			0	
Average days pending pridismissal	or to	Ì	78		0	16	51	1 -108		161		0	
Com	plair	laints Withdrawn by Complainants											
Total Complaints Withdra Complainants	wn b	vn by 1 0 1 2 3 1											
						Con	ıpa	rative	Da	nta			
Total Final Agency		Previous Fiscal Year Data 2010Thru0											
Actions Finding Discrimination	20	005	20	06	6 200		2	008	2	009		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		1		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	1	100	1	100	0	0	
Findings of						Con	npa	rative	e Da	ata			
Discrimination Rendered by Basis			Pre	viou	ıs Fi	scal	Ye	ar Da	ta		2010	Thru09-	
Note: Complaints can be	2	005	20	006	20	007	2	2008	2	2009	2010	30	
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%			#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		1		0		

Race	0	0	0	0	0	0	1	100	1	100	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	1	100	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	1	100	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		1		0	
Race	0	0	0	0	0	0	1	100	1	100	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	1	100	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	1	100	1	100	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			•		•							
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		<u>' </u>	-			Con	npa	rative	Da	ıta	<u> </u>	
Findings of]	Pre	viou	s Fi	scal	Yea	ar Dat	ta		2010	
Discrimination Rendered by Issue	20	005	20	06	20	07	20	008	2	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
						_						

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	,								,			
Non-Sexual	0	0	0	0	0	0	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
		•					Con	para	tiv	e Data	l	
Pending Complaints File Previous Fiscal Years by S			P	re	vious	Fis	scal	Year I	Da	ıta	2010	Γhru09-
Tievious Lisear Tears by	Jul	us	200	5	2006	2	007	2008	3	2009		30
Total complaints from prev Fiscal Years	ious	S	25		17		43	51		54		43
Total Complainants			22		17		34	43	Ì	47		41
Number complaints pendi	ing											
Investigation			0		1		3	1		1		0
ROI issued, pending Complainant's action			0		0		0	0		0		0
Hearing			7	Ì	7		24	15	İ	20		27
Final Agency Action			0	Ì	0	T	3	2		0		6
Appeal with EEOC Off Federal Operations	ice	of	0		0		0	0		0		0
		Comparative Data										
Complaint Investigation	ns	Previous Fiscal Year Data 2010Thru09-										
			200	5	2006	2	007	2008	3	2009	30	
Pending Complaints Where Investigations Exceed Requ Time Frames		d	4		4		23	11		5		7